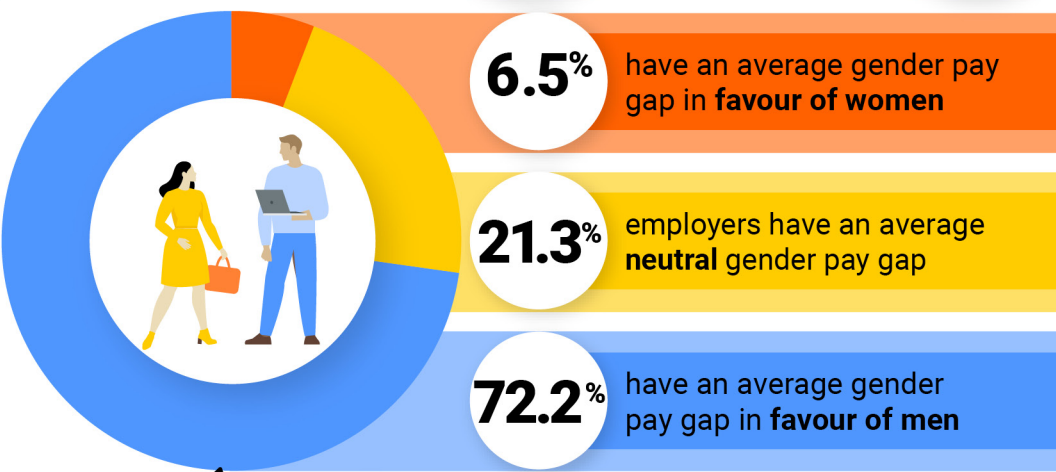
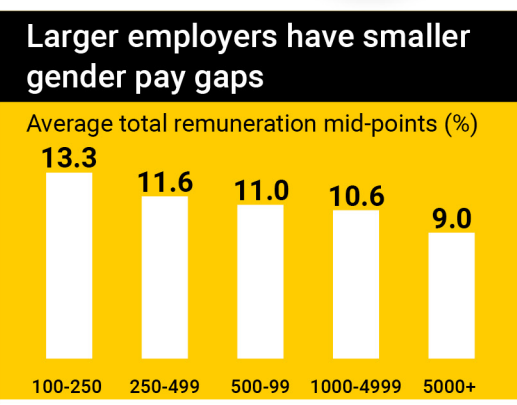


# Data snapshot

Half of employers have an **average total remuneration gender pay gap** larger than **12.1%** and a **median gender pay gap** larger than **8.9%**



**15.3%** of employers have a median and an average in the target range **1,130 employers in total**



Men earn, on average, **\$28,425** more than women each year and **\$11,204** of that difference comes from payments beyond base salary such as superannuation, overtime and performance bonuses.

The mid-point of employer median gender pay gaps decreased from 9.1% to 8.9%.

Men-dominated industry employers saw the biggest reductions

**0.2pp** total decrease

**0.5pp** women-dominated industries decrease

**0.9pp** gender-balanced industries decrease

**1.3pp** men dominated industries decrease

The higher the average total remuneration at an employer, the more likely they are to have a large gender pay gap in favour of men.

